

Course Title	:	Organisational Behaviour
Course Code	:	BUS202
Number of Credits/Semester	:	3
Mode of Tuition	:	Sectional
Teaching Hours	:	45
Category in Major Programme	:	Functional Core
Prerequisite	:	Nil

The course focuses on human behaviour in organisational contexts. Students become familiar with fundamental principles of human behaviour including personality, learning, attitudes, values, and social dynamics. Topics to be explored include: individual differences in groups and organisations, motivation, performance and stress, individual and group decision making, conflict management, group dynamics and job roles, leadership and power, communication, job and organisational design, management of change, and international dimensions of organisational behaviour.

Aims and Objectives

To provide the knowledge required to analyse and respond to behaviour situation in organisations.

To facilitate comprehension of the importance of the relationships between individual, group and organisational behaviour.

To familiarise students with the human issues relevant to the analyses of organisational outcomes.

Indicative Content

Introduction to Organisational Behaviour

Contribution disciplines to the organisational behaviour field. Classical approaches. A modern perspective. Levels of analysis.

Fundamental Principles of Human Behaviour

Personality, perception, values, attitudes, job satisfaction, learning and social dynamics. Motivation theories and application.

Interpersonal and Group Behaviour

Individual's role in a group. Interactive behaviour between individuals. Stages of group development. Effects of group cohesiveness on productivity. Conflict. Power and organisational politics. Leadership.

The Organisational System

Performance and stress. Job and organisational design. Organisational Culture. International dimensions of organisational behaviour.

Teaching Method

Theoretical inputs, research results, and applications will be introduced during class. Opportunities will be provided for group discussions on central ideas in literature and case presentations and analyses.

Assessment

40% for continuous assessment (30% for individual assessment – quiz and essay paper, 10% for group participation)
60% for examination

Required/Essential Readings

McShane, Steven L., and Von Glinow, Mary Ann, *Organizational Behavior*, McGraw-Hill, 3rd Ed., 2005.

Recommended/Supplementary Readings

Robbins, S., *Organizational Behavior – Concepts, Controversies, and Applications*, 9th ed., Prentice-Hall, 2000.

Luthans, F., *Organizational Behavior*, 8th ed., McGraw-Hill, 1998.

Hellriegel, Don, Slocum, John W., and Woodman, Richard W., *Organizational Behavior*, 8th ed., South-Western, 1998.

Kreitner, Robert and Kinicki Angelo, *Organizational Behavior*, 4th ed., McGraw-hill, 1998.

Wood, Wallace, Zeffane, Schermerhorn, Hunt & Osborn, *Organisational Behaviour: An Asia-Pacific Perspective*, Wiley, 1998.

Francesco, Anne Marie, *International Organizational Behavior: text, cases and skills*, Prentice Hall, 1998.