

**Guest Talk of SSC3102 Seminar in Social and Public Policy Issues**

## **“Who Supports Delayed Retirement in Hong Kong Workers”** (in English)

**Date: 30 March 2015 (Monday)**

**Time: 10:30 am - 11:30 am**

**Venue: WYL104, Dorothy Y. L. Wong Building**

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### **Abstract:**

With an ageing population, delayed retirement can allow for more efficient use of human resources and improve the financial sustainability of Hong Kong's retirement protection measures. Studies on public support are crucial for such policy measures to be implemented effectively. Using data collected from a telephone survey by the Public Opinion Programme at The University of Hong Kong in July and August 2014, we estimate hierarchical linear regressions to examine the correlation between support for delayed retirement and four groups of variables: socio-demographic and economic variables, job-related variables, welfare ideology, and perceived societal consequences of delayed retirement. We find that the majority of workers in Hong Kong support the notion of delayed retirement. The government should consider how to promote delayed retirement and win more public support for this policy measure. Age, job security, and positive consequences of delayed retirement are positively correlated with agreement with delayed retirement, whereas negative consequences of delayed retirement are the only significant negative factor. The government should consider how to enhance the positive and reduce the negative societal consequences of promoting delayed retirement.

### **Biography:**

Dr. Huang earned his MPhil in Economics from the Lingnan University and his PhD degree from the University of Birmingham, U.K. His research focuses on labour economics (wage determination, wage and employment differentials, unemployment and employment duration, elderly employment) and microeconomics (income mobility and inequality).

**All Are Welcome**  
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