

## Minor in Human Resource Management

The Undergraduate Programmes Office of the Faculty of Business coordinates the offering of the Minor in Human Resource Management. This Minor programme is open to BBA, BBA-RIM and non-BBA students, except Human Resource Management Stream/Major students. All students are required to complete five courses (15 credits).

Students who are taking the BBA, BBA-RIM or BSocSc Major need to take two required courses (excluding BUS2202) and select any three of the elective courses listed below. Other students need to take the three required courses listed below and select any two of the elective courses.

### Required Courses

BUS2202	Organisational Behaviour <sup>Note</sup>
HRM2200	Human Resource Planning and Staffing
HRM3202	Training and Development

<sup>Note</sup> BUS2202 can be replaced with other relevant course approved by the Head of the Department of Management or the following relevant courses:

- (a) PSY2101 Introduction to Psychology; or
- (b) PSY3202 Psychology Applied to Occupational Safety and Health; or
- (c) PSY3205 Social Psychology; or
- (d) PSY4325 Industrial and Organisational Psychology

### Elective Courses

BUS1101	Introduction to Business (for non-BBA students only) (deleted from 2021-22) (This course will be counted if students have completed the course in 2020-21 or before)
CLC9008 <sup>^</sup>	Business Ethics (from 2021-22)
HRM3201	Performance and Compensation Management
HRM3352	Leadership and Teamwork
HRM3353	Quality and People
HRM4350	Industrial Relations (titled as Industrial Relations in Hong Kong in Term 1, 2019-20 or before)
HRM4351	Management of Innovation and Change
HRM4358	Work and Organisation

<sup>^</sup> According to the Academic Regulations for Undergraduate Programmes, at most two cluster courses can be double counted to fulfill both the requirement of the Core Curriculum and the requirement of any Minor programme.