



~ 1 June 2020 – 31 May 2023 ~ (UPDATED on 9 Aug 2022)

Lingnan University Anti-adversity Graduate Employment & Training Programme (“the LU Programme” or “the Programme”) is set up to provide graduate employment support and upgrade of job skills to our graduates at a time when our economy is suffering from the adverse impact of the COVID-19 pandemic. Funded by the generous donation from the community, Lingnan supporters, and our President and Vice-President, the **Graduate Support Fund** provides subsidies to encourage employers in creating employment opportunities for our young graduates, and resources to support our graduates in continuous learning.

Highlights of the LU Programme:

- The LU Programme provides a subsidy to employers who are interested in providing graduate employment/internship opportunities to Lingnan University recent graduates of 2019, 2020, 2021 and 2022 from our bachelor degree programmes. During the employment period, employers are eligible to receive a subsidy amounts to **30% of the graduate’s monthly salary (capped at HK\$5,000 per graduate) for a period of 4 months** from the Programme. There is no limit on the number of LU graduates to be employed under each employer.
- Employers should note the following:
 - ✦ hold a valid business registration cert or other recognised registration certs
 - ✦ job nature, duties, and salaries offered to graduate/internship posts should be at a level comparable with that of similar positions in the market
 - ✦ the graduate/internship vacancies offered must be **full-time positions** (Full-time position refers to a job with at least 5 work days per week and at least 6 working hours per day.)
 - ✦ the work undertaken should be mainly performed in Hong Kong
 - ✦ the employment period of a graduate/internship post under the LU Programme shall last for at least 4 months
- Disbursement of the subsidy to employers will be processed in one single application by the end of the first four months of employment of the Lingnan graduate.
- The employer and the Lingnan graduate employed under the Programme must enter into a contract of employment.
- The Programme runs from **1 June 2020 to 31 May 2023**.

Enquiries:

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<https://www.ln.edu.hk/osa/career/lu-anti-adversity-prog>