


Business Distinguished Scholar Seminar Series

MY JOURNEY AS A PROFESSOR: A MEMOIR

Professor Mike Crant has had a long career as a faculty member at the University of Notre Dame in the United States, and more recently as a Business Distinguished Scholar at Lingnan University. In this presentation, he will reflect on the personal and professional experiences that shaped his scholarship and academic career. Professor Crant will discuss how some critical life events led him to get a Ph.D. in organizational behavior, his choice of jobs, and the role that Lingnan University colleagues and the Department of Management have played in his scholarship and career progression. He will provide a brief autobiography and a general overview of his research, describe changes he has observed in his field of organizational behavior, and offer his future plans for continued productivity. The talk will be more of a memoir than a typical academic paper presentation.



SPEAKER:



Professor Mike CRANT
Business Distinguished Scholar,
Lingnan University
Notre Dame Professor of Management &
Organization, University of Notre Dame



 **7 December 2023 (Thursday)**

 **2:30-3:30pm**

 **SEK108, 1/F, Simon & Eleanor Kwok Building**

 **English**

Professor Mike CRANT is the Notre Dame University endowed Professor of Management and Organization at the Mendoza College of Business at the University of Notre Dame. A member of the Notre Dame faculty since 1990, he is a Fellow of the Society for Industrial and Organizational Psychology and the former chair of the Department of Management. He is one of the creators of the Proactive Personality Scale, a widely-used measure of proactivity in the field of Organizational Behavior. His work on proactive personality, proactive behavior, and other topics is highly influential. He has about 22,750 citations to his work according to Google Scholar. His 1993 Journal of Organizational Behavior article (with Thomas Bateman) introducing the proactive personality construct/measure (over 4,750 citations) and his 2000 Journal of Management article providing the first conceptual treatment of proactive behavior (sole authored; 4,225 citations) are seminal works on proactivity in the management field. He is one of the five most highly cited scholars in the Mendoza College of Business and one of the 35 most highly cited scholars out of 1,125 faculty members at the University of Notre Dame. He served for eight years on the editorial review board for the Journal of Management, and is currently on the review board for Personnel Psychology and Journal of Management Scientific Reports. His research has been featured in leading media outlets including the CBS Sunday Morning television program, PBS television network, the Wall Street Journal, the New York Times and the Australian. He consults with dozens of organizations, including HSBC, Toro, Bayer, Siemens, and Weber-Shandwick. Since 2022, he serves as a member of RGC Business Studies Panel (General Research Fund and Other Funding Schemes for Individual Research).