

Minor in Human Resource Management

For those registered for the Minor from 2024-25 academic year

The Undergraduate Programmes Office of the Faculty of Business coordinates the offering of the Minor in Human Resource Management. This Minor programme is open to all undergraduate students except those Major in 'Human Resource Management', 'Human Resource Management and Entrepreneurship', 'Human Resource Management and Analytics' and 'Management and Analytics'. All students are required to complete five courses (15 credits).

Students of the BBA or BBA in RIM programme need to take two required courses HRM2200 and HRM3201 and select any three of the elective courses. Other students need to take the three required courses and select any two of the elective courses.

Required Courses

BUS2202	Organisational Behaviour ¹
HRM2200	Human Resource Planning and Staffing
HRM3201	Compensation and Performance Management with Analytics (titled as Performance and Compensation Management in 2024-25 or before) ²

Elective Courses

BUS1101	Introduction to Business (for non-BBA students only) (deleted from 2021-22) (This course will be counted if students have completed the course in 2020-21 or before)
CLC9008 ³	Business Ethics (from 2021-22)
HRM3202	Global Talent Management (titled as Training and Development in 2024-25 or before)
HRM3203	Human Resources Analytics (from 2025-26)
HRM3353	Quality and People
HRM4350	Industrial Relations and Employment Law (titled as Industrial Relations from Term 2, 2019-20 to Term 1, 2023-24, and titled as Industrial Relations in Hong Kong in Term 1, 2019-20 or before)
MGT3352	Global Leadership Development with Analytics (coded as HRM3352 in 2025-26 or before, titled as Global Leadership Development in 2025-26, and titled as Leadership and Teamwork in 2024-25 or before)
MGT4351	Management of Innovation and Change (coded as HRM4351 in 2025-26 or before)
MGT4358	Be Future Ready! Work and Organisation in the Digital Era (coded as HRM4358 in 2025-26 or before and titled as Work and Organisation in Term 1, 2023-24 or before)

Notes:

1. One of the following relevant courses that is completed in the 2023-24 academic year or before will be counted as a replacement for BUS2202 Organisational Behaviour:

- (a) PSY2101 Introduction to Psychology
- (b) PSY3202 Psychology Applied to Occupational Safety and Health
- (c) PSY3205 Social Psychology
- (d) PSY4325 Industrial and Organisational Psychology

2. HRM3202 Training and Development that is completed in the 2023-24 academic year or before will be counted as a replacement for HRM3201 Compensation and Performance Management with Analytics (titled as Performance and Compensation Management in 2024-25 or before).

3. According to the Academic Regulations for Undergraduate Programmes, at most two cluster courses can be double counted to fulfill both the requirement of the Core Curriculum and the requirement of any Minor programme.

For those registered for the Minor in 2023-24 academic year or before

The Undergraduate Programmes Office of the Faculty of Business coordinates the offering of the Minor in Human Resource Management. This Minor programme is open to BBA, BBA in RIM and non-BBA students, except Human Resource Management Stream/Major students. All students are required to complete five courses (15 credits).

Students who are taking the BBA, BBA in RIM or BSocSc Major need to take two required courses (excluding BUS2202) and select any three of the elective courses listed below. Other students need to take the three required courses listed below and select any two of the elective courses.

Required Courses

BUS2202	Organisational Behaviour ^{Note}
HRM2200	Human Resource Planning and Staffing
HRM3202	Global Talent Management (titled as Training and Development in 2024-25 or before)

^{Note} BUS2202 can be replaced with other relevant course approved by the Head of the Department of Management or the following relevant courses:

- (a) PSY2101 Introduction to Psychology; or
- (b) PSY3202 Psychology Applied to Occupational Safety and Health; or
- (c) PSY3205 Social Psychology; or
- (d) PSY4325 Industrial and Organisational Psychology

Elective Courses

BUS1101	Introduction to Business (for non-BBA students only) (deleted from 2021-22) (This course will be counted if students have completed the course in 2020-21 or before)
CLC9008 [^]	Business Ethics (from 2021-22)
HRM3201	Compensation and Performance Management with Analytics (titled as Performance and Compensation Management in 2024-25 or before)
HRM3203	Human Resources Analytics (from 2025-26)
HRM3353	Quality and People
HRM4350	Industrial Relations and Employment Law (titled as Industrial Relations from Term 2, 2019-20 to Term 1, 2023-24, and titled as Industrial Relations in Hong Kong in Term 1, 2019-20 or before)
MGT3352	Global Leadership Development with Analytics (coded as HRM3352 in 2025-26 or before, titled as Global Leadership Development in 2025-26, and titled as Leadership and Teamwork in 2024-25 or before)
MGT4351	Management of Innovation and Change (coded as HRM4351 in 2025-26 or before)
MGT4358	Be Future Ready! Work and Organisation in the Digital Era (titled as Work and Organisation in Term 1, 2023-24 or before) (coded as HRM4358 in 2025-26 or before)

[^] According to the Academic Regulations for Undergraduate Programmes, at most two cluster courses can be double counted to fulfill both the requirement of the Core Curriculum and the requirement of any Minor programme.